

UI/UX Designer

(Cybersecurity, SaaS, Remote)

Remote (CET +/- 2 hours), including equity

We are seeking a UI/UX Designer to join our exciting start-up, working within a high performing agile engineering squad, and playing a key role in building and delivering OutThink's ground-breaking SaaS (Software as a Service) Cybersecurity Human Risk Management Platform.

The platform provides innovative and just-in-time learning experiences, nudges, and simulations to hundreds of thousands of users around the world via both desktop and mobile devices. At the same time, the system monitors training responses, collects security system data and continually gathers feedback. All this data is collated and processed by our cloud engines in Azure, culminating in the provision of sophisticated predictive human risk management models. Our models can drive automated countermeasures, and present analysis results via the delivery of highly visual and interactive on-line dashboards.

The Role

You will have a design background with valuable UX knowledge gained from commercial experience. You will need to be a master at eliciting requirements from stakeholders, internal and external, and be able to design beautiful, elegant, and perfectly realisable user interfaces.

You should possess superior UI skills and be able to translate high-level business requirements into effective design artefacts such as task flows and wireframes, and further ensure that they can be transformed into intuitive and functional user interfaces.

You will need to communicate scenarios, end-to-end experiences, interaction models, and screen designs to stakeholders and be able to realise complex data visualizations

This is a predominantly remote role in a remote team where open feedback, new ways of working, and thinking out of the box is not only encouraged but expected.

Responsibilities

- Investigating user experience design requirements for OutThink's digital SaaS platform, in collaboration with Product Owners and other stakeholders.
- Translating complex business processes into intuitive and elegant use and product experiences.
- Working with teams internally to ensure the creation and delivery of beautiful and elegant experiences for users.
- Producing high-quality UX design solutions through wireframes, visual and graphic designs, process maps, flow diagrams, storyboards, and prototypes.

- Assisting in the development and evaluation of user stories, and usability studies.

What You'll Need

- A solid appreciation of art, beauty, and a keen sense of aesthetics to drive design innovation.
- A positive and proactive attitude with strong initiative and team-working skills.
- Good communication skills, with the ability to communicate in English in all forms.
- An understanding of the principles behind great software design.
- An eye for clean and artful design.
- Experience building data-centric web visualizations with an understanding of the limitations of web architecture design decisions.
- 3+ years of solid commercial experience with UI design and prototyping tools, such as Sketch, Zeplin, Axure, Figma or Invision.
- Experience with Agile Development Methodology, working in short sprint cycles.
- Experience with Purpose-Driven Design process.
- Excellent verbal and written communication skills and confident presenting your work and representing the team at all levels.
- Fluent in English.
- Excellent interpersonal and communication skills.
- Ability to learn new processes and concepts fast with a demonstrated sense of curiosity.
- Intrinsic drive and motivation to build a 'world first' and share our start-up vision.

In Return You Will Receive

- An opportunity to help build a beautiful, new, highly sophisticated cloud-native platform.
- An opportunity to work with some of the most modern and leading-edge cloud-based technologies available, working closely with top experts in the industry.
- Great start-up culture in a fun, friendly, and hardworking team.
- Flexible remote working
- Competitive salary
- Share options package - a rare opportunity to get in early and have a stake in what could potentially be a unicorn start-up, with a huge financial payback.
- 34 days paid holiday (including public holidays).
- Plus, an extra day off on your birthday!

About the company



OutThink is a young start-up using some of the latest technologies and methodologies to build the world's first truly predictive Human Risk Management Platform (SaaS).

We are building an innovative, disruptive solution, OutThink is the evolution of traditional security awareness training. Used by large, complex organisations around the world, the OutThink SaaS platform has been developed specifically to identify, measure human risk, and affect behaviour change.

OutThink is headquartered in the UK but has been a remote-first company since before the pandemic, with employees working from locations including UK and Spain. We use the latest collaboration tools to ensure a productive working environment.

We occasionally meet up in regional groups, and all together at least once or twice per year, in locations across Europe.