

# Software Engineer, Frontend

## (TypeScript, JavaScript, React, Redux, CSS)

Remote (CET +/- 2 hours), including equity

We are seeking a Frontend Software Engineer to join our exciting start-up, working within a high performing agile engineering squad, and playing a key role in building and delivering OutThink's ground-breaking SaaS Cybersecurity Human Risk Management Platform.

The platform provides innovative and just-in-time learning experiences, nudges, and simulations to hundreds of thousands of users around the world via both desktop and mobile devices. At the same time, the system monitors training responses, collects security system data and continually gathers feedback. All this data is collated and processed by our cloud engines in Azure, culminating in the provision of sophisticated predictive human risk management models. Our models can drive automated countermeasures, and present analysis results via the delivery of highly visual and interactive on-line dashboards.

### **The Role**

You will be working within a high performing engineering squad, helping to design and build innovative and interactive training experiences supported by highly sophisticated SaaS web applications.

You will be building highly visual graphical elements and dashboards that must look stunning and operate smoothly to produce a seamless and polished experience for our users.

### **What You'll Need**

- A keen eye for detail.
- An appreciation of responsive and interaction design.
- Good analytical and problem-solving skills.
- A positive and proactive attitude with strong initiative, team-working skills, and the ability to learn quickly.
- A good degree in Computer Science, Engineering or other numerate or semi-numerate discipline.
- Good communication skills, with the ability to communicate in English in all forms.
- An understanding of the principles behind great software design, allowing you to write code that's clean, fast, and scalable.
- Well-practiced with Agile Development Methodology, working in short sprint cycles.
- Proven commercial expertise with both React and Redux.
- JavaScript, in particular familiarity with the latest ECMA versions.
- TypeScript. Intermediate to advanced knowledge is essential.

- CSS. It is essential that you are comfortable working with CSS and can effectively translate complex UI/UX requirements into real world solutions.

## **Desirable**

- Redux-Saga.
- Jest Testing Framework.
- WebPack and/or similar JavaScript build systems.
- Experience with localization, in particular building for non-western audiences.

## **In Return You'll Receive**

- An opportunity to help build a new, highly sophisticated cloud-native platform.
- An opportunity to work with some of the most modern and leading-edge cloud-based technologies available, working closely with top experts in the industry.
- Great start-up culture in a fun, friendly, and hardworking team.
- Flexible remote working
- Competitive salary
- Share options package - a rare opportunity to get in early and have a stake in what could potentially be a unicorn start-up, with a huge financial payback.
- 34 days paid holiday (including public holidays).
- Plus, an extra day off on your birthday!

## About the company



OutThink is a young start-up using some of the latest technologies and methodologies to build the world's first truly predictive Human Risk Management Platform (SaaS).

We are building an innovative, disruptive solution, OutThink is the evolution of traditional security awareness training. Used by large, complex organisations around the world, the OutThink SaaS platform has been developed specifically to identify, measure human risk, and affect behaviour change.

OutThink is headquartered in the UK but has been a remote-first company since before the pandemic, with employees working from locations including Spain, UK, Bulgaria, and United Arab Emirates. We use the latest collaboration tools to ensure a productive working environment.

We soon expect to be meeting up again in locations across Europe to socialise and for a much needed catch-up.