

# DevOps Engineer

(Microsoft Azure, CI/CD, Terraform, Cybersecurity)

Remote (CET +/- 2 hours), including equity

We are seeking a DevOps Engineer to join our exciting start-up, working within our DevOps Team, working closely with our engineering squads, and playing a key role in building and delivering OutThink's ground-breaking SaaS (Software as a Service) Cybersecurity Human Risk Management Platform.

The platform provides innovative and just-in-time learning experiences, nudges, and simulations to hundreds of thousands of users around the world via both desktop and mobile devices. At the same time, the system monitors training responses, collects security system data and continually gathers feedback. All this data is collated and processed by our cloud engines in Azure, culminating in the provision of sophisticated predictive human risk management models. Our models can drive automated countermeasures, and present analysis results via the delivery of highly visual and interactive on-line dashboards.

## The Role

You will be a DevOps Engineer within our high-performing DevOps Team, incorporating DevOps Engineers and Cloud Networking specialists.

The team are responsible for the delivery of automation and cloud infrastructure and tasked with realising and supporting a leading-edge business-critical 24x7 SaaS platform. You will be exposed to some of the latest in cloud technologies, networking (including zero trust), Machine Learning (MLOps), serverless infrastructure and Kubernetes.

This is a fully remote role in a remote team where open feedback, new ways of working, and thinking out of the box is not only encouraged but expected.

## What you will do:

- Design, implement and manage source control, including GitHub and Azure DevOps.
- Configure and implement build and release pipelines (CI/CD).
- Help manage cost, security, reliability, operational excellence, and performance plans.
- Build infrastructure scripts and automation with Terraform, Ansible and Packer.
- Support the rollout of new initiatives and platform features.
- Take part in all activities relating to the Agile process; planning, stand-up, grooming, estimation, and retrospectives, promoting transparency and collaboration.
- Helping to support the platform, assisting with issue identification and resolution.

## **What you'll need:**

- Commercial experience in a DevOps or similar role, preferably using the Microsoft Azure cloud. Cross-training to Azure from AWS or Google Cloud will be considered for the right candidate.
- DevOps Tooling skillset, incorporating Terraform, Ansible and Packer.
- Exposure to Agile Development Methodology, working with development teams operating short sprint cycles.
- Experience of Continuous Integration and Continuous Deployment technologies and the approach e.g., Azure DevOps Services and TeamCity.
- Full understanding and use of Containerization Technology (Docker, Kubernetes, Nginx).
- Use of cloud-based container registries, such as Azure Container Registry or AWS Elastic Container Registry (ECR).
- A solid understanding of cybersecurity concepts, including threats, vulnerabilities, security operations, encryption, authentication, and risk management.
- Good analytical and problem-solving skills.
- A positive and proactive attitude with strong initiative, team-working skills, and the ability to learn quickly.
- Good communication skills, with the ability to communicate in English in all forms.
- Ability to learn new processes and concepts fast with a demonstrated sense of curiosity.
- Intrinsic drive and motivation to build a 'world first' and share our start-up vision.

## **Desirable**

- Previous experience deploying and managing Kubernetes clusters, in particular Azure Kubernetes Service (AKS).
- Advanced cloud networking and protocols knowledge.
- Training or certifications in Microsoft Azure, such as DevOps Engineer Expert.
- Any DevOps experience with the AWS or Google cloud.
- Experience working for a digital SaaS platform, or ISV.
- Previous experience working in a cybersecurity company, or in a cyber-related field.

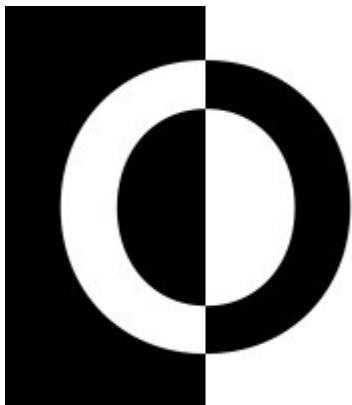
## **Why we think you will love it here**

All OutThinkers are part of the journey, so we offer equity options with every role and benchmark against other VC-backed companies to provide above market rate salaries for companies of our size.

Beyond this, there is plenty more that makes OutThink a wonderful place to work:

- Great start-up culture in a fun, friendly and hardworking team.
- Fully remote.
- Competitive salary and benefits package.
- Share options - a rare opportunity to get in early and have a significant stake in what could potentially be a unicorn start-up, with a huge financial payback.
- 34 days paid holiday (including public holidays)
- In-person hackathons and social events happening somewhere in Europe at least twice per year.

## About the company



Headquartered in the City of London, OutThink is a start-up using some of the latest methodologies and technologies to build the world's first truly predictive Cybersecurity Human Risk Management Platform (SaaS).

We are building an innovative, disruptive solution. OutThink is the evolution of traditional security awareness training. Used by large, complex organisations around the world, the OutThink software platform has been developed specifically to identify, understand, measure and manage cybersecurity human risk.

### **Equality & diversity**

Our mission to empower and protect people reflects two of our values: (i) Human First and (ii) We Do the Right Thing. For us, Diversity, Equity, and Inclusion is also a reflection of these core values.

As a human first company, we are committed to creating a diverse, equitable and inclusive environment where all our OutThinkers can thrive. We strive for a better OutThink, and a better world. We're working inside and outside OutThink to improve diversity and equity in our industry and foster an environment where everyone feels a sense of belonging.

Our strategy touches each part of an OutThinker's life cycle, from applicant to employee, ensuring that we keep Diversity, Equity, and Inclusion at the core of every point in our candidate and employee experience.